

No SJE-(B)-F-(1)-2/2020-Vol-I  
Government of Himachal Pradesh,  
Department of Social Justice & Empowerment.

From

Secretary (SJ&E) to the  
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Head of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. All the Chairman/Managing Director/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. H.P.

Dated; Shimla-171002 the 05-11-2023

Subject:- Regarding adoption of Govt. of India Notification dated 04-01-2021 and 24-08-2022 for providing of 4% posts for Persons with Benchmark Disabilities.

Sir/Madam,

I am directed to refer to the subject cited above and to say that Central Government has enacted the Rights of Persons with Disabilities Act, 2016, which came into effect from 19-04-2017. The Department of Social Justice and Empowerment, Government of Himachal Pradesh, in pursuance of the Sub Section (ii) of the Section 33 of 'The Rights of the Persons with Disabilities Act, 2016' (hereinafter called said Act) had circulated structure of the Expert Committee vide letter No. 4-1/2016-(43)-SOM-Wel (Identification)-19895-20015 dated 31<sup>st</sup> October, 2018 for the identification of the posts for persons with benchmark disabilities.

The Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) has identified the services suitable to be offered to the persons with benchmark disabilities and the physical requirements for such services vide Notification No. 38-16/2020-DD-III dated 04-01-2021 and No. 30-12-2020-DD-III dated 24-08-2022. This list of identification of suitable posts for different types of disabilities can be accessed and downloaded by visiting official website of the Ministry at [www.socialjustice.nic.in](http://www.socialjustice.nic.in).

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Now, the Government of Himachal Pradesh has henceforth decided to adopt the Notification No 38-16/2020-DD-III dated 04-01- 2021 and No. 30-12-/2020-DD-III dated 24-08-2022 of the Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) with immediate effect in the State of Himachal Pradesh for the purpose of the post(s) identified to be reserved for the persons with benchmark disabilities subject to condition that in case the post(s)/ service(s) notified by the Government of India, Ministry of Social Justice & Empowerment is not identical with any of the post(s)/ service (s) of the State of Himachal Pradesh, in that case the concerned department shall identify the post(s)/ service(s) through the Expert Committee mentioned under 4.3 of the Department of Personnel, Government of Himachal Pradesh Notification No. Per (AP)-C-F(4)-1/2020 dated 22-06-2020. However, Department(s) /Establishment(s) shall not exclude any identified post(s)/ service(s) from the purview of reservation at its own discretion.

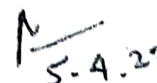
All the Departments/ Public Sector Undertakings/ Corporations/ Boards/Universities etc. are required to bring the above instructions to the notice of all appointing authorities working under their control.

Yours faithfully,

(M. Sudha Devi)  
Secretary (SJ&E) to the  
Government of Himachal Pradesh.

Enst. No. SJE-B-F-(1)-2/2020-Vol-I Dated: Shimla the 05-04- 2023  
Copy forwarded to the following for information:-

- 1 The Secretary, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan), Government of India, New Delhi.
- 2 The Principal Adviser to Chief Minister, Himachal Pradesh, Shimla-171002.
- 3 The Principal Adviser, (Trg. & FA) to the Govt. of Himachal Pradesh, Shimla-171002.
- 4 The Principal Adviser, (RPG) to the Govt. of Himachal Pradesh, Shimla-171002.
- 5 The Secretary to the Governor, Himachal Pradesh, Shimla-171002.
- 6 The Secretary, HP Vidhan Sabha Shimla-171004.
- 7 The Secretary, H.P. Public Service Commission, Shimla-171002.
- 8 The Director, ESOMSA w.r.t. his letter No. 4-1/2016-(43)-SOM-WEL-(Identification)-1-681 dated 06-01-2023 for information and necessary action please.

  
5.4.23  
Joint Secretary (SJ&E) to the  
Government of Himachal Pradesh.