

Directorate for the Empowerment of SCs, OBCs, Minorities & the
Specially Abled, Himachal Pradesh, Shimla-9

18 AUG 2021

No.: 1-31/2012-Wel-Estt. 12378-R 383
Dated 18/08/2021
OFFICE ORDER

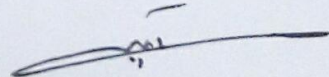
KASUMPTI SHIMLA-9

On the recommendations of the Secretary, Staff Selection Commission Hamirpur, Distt. Hamirpur vide letter No. HP-SSC(2)38/19-14082 dated 30.07.2021 and as per recommendation of the screening committee, the following candidates are hereby offered appointment as **Statistical Assistant** on contract basis on fixed contractual emoluments equivalent to minimum of Pay Band of ₹ 10300-34800+Grade Pay ₹ 3800/-(plus amount equal to 150% of Grade Pay) against vacancy, subject to the acceptance and fulfillment of the usual as well as specific terms and conditions as per **Annexure "A"**:-

Sr. No.	Name & Address	Place of Posting Office of
1	Sh. Raju Ali S/O Sh. Yakub Ali 1261/5 Amarpur Mohala Post Office & Tehsil Nahan, Distt. Sirmour, H.P.	District Welfare Officer, Chamba
2	Sh. Mahender Singh S/O Sh. Maan Singh, Village Jaterh, Post Officer Kemand, Tehsil Anni, District Kullu, H.P.	District Welfare Officer, Sirmour

If specific as well as usual terms and conditions are acceptable to the candidate, he will report for duty at the place of his posting **within 15 days** from the date of issuance of these orders along with documents required to be produced as per terms of this order and will execute the requisite bond of contract, failing which the offer of the appointment shall automatically stand cancelled and the candidate will have no right to claim it.

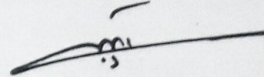
These orders are available on the Website www.esomsa.hp.gov.in


Director
Empowerment of SCs, OBCs, Minorities &
the Specially Abled, Himachal Pradesh.

18 AUG 2021

Copy to the following for information and necessary action:- 12378 KASUMPTI SHIMLA
12383

1. The Additional Chief Secretary (SJ&E) to the Government of Himachal Pradesh .
2. The Secretary HP Staff Selection Commission Hamirpur, Distt. Hamirpur w.r.t. his letter referred above.
3. The District Welfare Officer, Sirmour and Chamba in Himachal Pradesh with the remarks that duly attested copies of the certificates be kept in the personal files for office record after due verification from original certificates. Photocopy of agreement duly attested be also sent to this directorate along with joining of the candidate.
4. The Candidate concerned on above given address through registered post.
5. I.T. Programmer, Directorate of ESOMSA for uploading these orders on the departmental website.
6. Guard file



Director

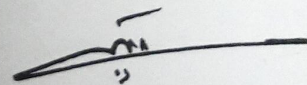
Empowerment of SCs, OBCs, Minorities & the Specially Abled, Himachal Pradesh

TERMS & CONDITIONS

Annexure-A

1. The contractual appointee will be paid fixed contractual amount @ ₹ 14100/- p.m. (which shall be equal to minimum of the pay band + grade pay) plus amount equal to 150% of Grade Pay. The contract appointee will be entitled for increase in contractual amount @ ₹ 423/- (3% of minimum of the pay band + grade pay of the post) for further extended years and no other allied benefits such as Senior/Selection Scales etc. will be given.
2. The service of the Contract Appointee will be purely on temporarily basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, with in a period of 45 days, from the date on which a copy of termination orders is delivered to his/her.”
3. Contract Appointee will be entitled for one day casual leave after putting one month service. However, the contract employee will be entitled for 10 days medical leave and 5 days special leave. The contract female employee will also be entitled for 180 days maternity leave in a year. The contract appointee shall not be entitled for Medical Reimbursement and LTC etc.. No leave of any other kind is admissible to the contract appointee. Provided that the un-availed casual leave and medical leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.
4. Unauthorized absence from the duty without the approval of Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/ her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty. Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.
5. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis where ever required on administrative grounds.

6. "Selected candidate will have to submit a certificate of his/her fitness issued by Government Medical Officer. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such woman candidate, who as a result of tests is found to be pregnant of twelve weeks' standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness after six weeks from the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her."
7. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as are applicable to regular counterpart officials at the minimum of the pay scale.
8. Provisions of service rules like FRSR, leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.
9. Selected candidate shall have to produce the following documents at the time of his/her joining:-
 - a. Attested copies of educational qualifications certificate.
 - b. Character Certificate from a Gazetted Officer.
 - c. Bonafide Himachali Certificate.
 - d. Certificate to this effect that he/she belongs to SC/ST/OBC, category, if any.
10. Selected candidate should have to enter in to an agreement on non-judicial stamp paper of Rs. 5/- with the Department (Performa enclosed as annexure- B).
11. Selected candidate shall have to furnish a declaration to the effect that in case of his married status; he is having a one living spouse.
12. Selected candidate will have to give an undertaking in writing that he/she was never convicted by any court of Law and if so, he/she will have to furnish details regarding offence committed and punishment thereof. In case of concealing of facts his/her services are liable for termination.
13. The candidate's appointment in service is subject to his/her character and antecedents being found satisfactory.
14. Selected candidate will have to take an oath of allegiance/faithfulness to the constitution of India.



Director

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