

Department of Social Justice & Empowerment
Directorate for the Empowerment of SCs, OBCs, Minorities
& the Specially Abled, Himachal Pradesh

Registered

No. 1-54/2013-ESOMSA-Estt.-VI 1337-1347 Dated: 07 OCT 2026 Shimla-9

OFFICE ORDER

On the recommendations of the Departmental Screening Committee and in pursuance of Government letter No. PER(AP)C-B(2)-1/2014-Vol.-II dated 01.04.2026, and consequent upon completion of **four (04) years of continuous service with a minimum of 240 days in each calendar year** on daily-waged basis, and with the approval of the competent authority, the services of the following Daily Wager is hereby **regularized against the post of Peon w.e.f. 01.10.2025** at the initial pay of ₹18,000/- (Level-I, Cell-I) in the Pay Matrix, as per the HPCS (Revised Pay) Rules, 2022.

Sr.No.	Name of the incumbent(with address)	Place of posting
1	Smt. Kusum Lata W/o Pawan Kumar, Ward No. 2, P.O Dhanotu Teh. Shahpur Kuthar, Distt. Kangra, Himachal Pradesh-176208	District Welfare Office, Kangra at Dharamshala, Distt. Kangra

Consequent upon her regularization she will now also be entitled to draw dearness and other allowances at the rates admissible and subject to the conditions laid down in rules /orders governing the grant of such allowances in force from time to time.

1. The terms of appointment are as under:-

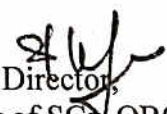
- The appointment is temporary and will not confer any title of permanent employment.
- The services of the appointee may be terminated at any time by a month notice given by either side viz, the appointee or the appointing authority without assigning any reasons. The appointing authority, however, reserves the right to terminate the services of the appointee forthwith or before the expiry of the stipulated period of notice or the unexpired period thereof.
- The official shall be liable to serve at any place within Himachal Pradesh, including Tribal/ Difficult areas, as per applicable Government policy and orders.

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- (iv) Other conditions of services will be governed by relevant rules and orders in force from time to time.
- (v) The official shall become a member of the Group Insurance Scheme introduced by the Government of Himachal Pradesh.
- (vi) Regularization will be with prospective effect, i.e., from the date of issuance of the regularization orders.

2. The appointment will be further subject to:-

- (i) Production of certificate of fitness from Chief Medical Officer/ Civil Surgeon.
 - (ii) Submission of a declaration to the effect that she does not have more than one living husband in case she is married.
 - (iii) Taking of an oath of Allegiance/faithfulness to the constitution of India or making solemn affirmation to that effect.
 - (iv) Her character and antecedents are found satisfactory.
 - (v) She will be on probation for a period of 2 years from the date of joining the post.
- 3. If any declaration given or information furnished by them proves to be false or if it is found to have willfully suppressed material information, she will be liable to removal from service and to such other action as Government may deem fit and necessary.**
- 4. If the offer of appointment is acceptable to the Candidate on the terms and conditions mentioned above, she may report for duty in the above mentioned office within 10 days of the issuance of the order otherwise the offer shall stand cancelled.**


Director,
Empowerment of SCs, OBCs, Min. &
the Specially Abled, Himachal Pradesh

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Endst. No. 1-54/2012-ESOMSA-Estt.-VI 17337-17347

Dated: 07 OCT 2026

Copy for information and necessary action is forwarded to:

7/10/26

1. The Director, Women & Child Development H.P. Shimla-1
2. The District Welfare Officer, Mandi/ Kangra, District Mandi/ Kangra.
3. The Principal, ICOSA Sundernagar, District Mandi.
- 4 Smt. Kusum Lata,(Peon) O/o ICOSA Sundernagar is hereby directed to join the O/o District Welfare Office Kangra at Dharamshala.
- 5 Personal file of the official.
- ✓ I.T. Programmer, Directorate of ESOMSA for uploading these orders on the Departmental Website.

Director

Empowerment of SCs, OBCs, Min. & the Specially Abled, Himachal Pradesh,