Department of Social Justice & Empowerment Directorate for the Empowerment of SCs, OBCs, Minorities & Me Specially Abled, Himachal Pradesh, Shimla-9

Registered

No..:1-67/2018-Wel-Estt.-ITProg./Computer Operator 3037

## **OFFICE ORDER**

On the recommendation of the Secretary, Staff Selection Commission Hamirpur, Distt. Hamirpur vide letter No. HPSSC-C-(2)-42/18-2165 dated 19.02.2021 and as per recommendation of the screening committee, the following candidates are hereby offered appointment as Computer Operator on contract basis on fixed contractual emoluments equivalent to minimum of Pay Band of ₹ 10300-34800+Grade Pay ₹ 3200/-(plus amount equal to 150% of Grade Pay) against vacancy, subject to the acceptance and fulfillment of the usual as well as specific terms and conditions as per Annexure "A":-

Sr. No.	Name & Address	Place of Posting Office of
2.	Sh. Abhinay Sharma S/O Sh. Roshan Sharma, Vill. Lathery PO Bhanthal Tehsil Karsog Distt. Mandi, (H.P.)175011 Sh. Rajesh Moudgil S/O Sh. Anil Moudgil,	District Welfare Officer, Mandi District Mandi District Welfare Officer, Shimla
۷.	108 Krishna Nagar Shimla Near Joshi Building Shimla, (H.P.)171001	District Shimla
3.	Km. Jyoti Sharma D/O Sh. N.D. Sharma, Brahma Niwas Near Tunnel P.O. Dhalli Tehsil & Distt.Shimla, (H.P.) 171012	District Welfare Officer, Solan District Solan
4.	Sh. Akshay Chandel S/O Sh. Bhal Singh Chandel, Vill. Punahan PO Beri Razadian Tehsil Sadar Distt. Bilaspur (H.P.) 174001	District Welfare Officer, Bilaspur District Bilaspur
5.	Sh. Sandeep Kumar S/O Sh. Charan Dass,Radyana (5) Solan (H.P.)173206	District Welfare Officer, Sirmaur at Nahan, District Sirmaur
6.	Sh. Deepak Kumar S/O Sh. Vidya Sagar, Vill. Luhard P.O Bhargaon Distt Mandi 175003(H.P.)	District Welfare Officer, Kullu District Kullu
7.	Meenakshi Kumari D/O Sh. Wattan Singh, Village Chowki P.O Tal Tehsil & Distt. Hamirpur, (H.P.) 177401	District Welfare Officer, Hamirpur District Hamirpur
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8.	Sh. Abhinav Pundir S/O Sh. Kamlesh Kumar Pundir, House No. 5/10 Near Bus Stand Katcha Tank Tehsil Nahan Distt. Sirmaur 173001(H.P.)	District Welfare Officer, Kinnaur at Reckong peo District Kinnaur
9.	Sh. Nishant S/O Sh. Ramesh Chand, Tehsil Jhandutta Kandyana, Distt. Bilaspur 174029 (H.P.)	District Welfare Officer, Chamba District Chamba
10.	Sh. Raman Deep S/O Sh. Ramesh Chand, Village Bantera P.O. Manjhiar Tehsil Nadaun Bantera(18/33) Distt. Hamirpur 177038 (H.P.)	District Welfare Officer, Kangra at Dharamshala, District Kangra
11.	Sh. Ajay Singh Kang S/O Sh. Krishan Chand, Village Bhevad P.O. Karsai Tehsil Barsar Bhewar(31/15) Distt. Hamirpur174312 (H.P.)	District Welfare Officer, Una District Una

If specific as well as usual terms and conditions are acceptable to the candidate, he/she will report for duty at the place of his/her posting within 15 days from the date of issuance of these orders along with documents required to be produced as per terms of this order and will execute the requisite bond of contract, failing which the offer of the appointment shall automatically stand cancelled and the candidate will have no right to claim

**ESOMSA** 

These orders are available on the Website www.esomsa.hp.gov.in

0 9 MAR 2021

KASUMPTI SHIMLA-9

Director

Empowerment of SCs, OBCs, Minorities & the Specially Abled, Himachal Pradesh

3037-3053

Copy to the following for information and necessary action:-

- 1. The Additional Chief Secretary (SJ&E) to the Government of Himachal Pradesh .
- 2. The Secretary HP Staff Selection Commission Hamirpur, Distt. Hamirpur w.r.t. his letter referred above.
- 3. The District Welfare Officer, Mandi, Shimla ,Solan, Bilaspur, Sirmaur, Kullu, Hamirpur Kinnaur, Chamba, Kangra & Una in Himachal Pradesh concerned with the remarks that duly attested copies of the certificate be kept in the personal file for office record after due verification from original certificates. Photocopy of agreement duly attested be also sent to this directorate along with joining of the candidate.
- 4. The Candidate concerned on above given address through registered post.
- 5. I.T. Programmer, Directorate of ESOMSA for uploading these orders on the departmental website..
  - 6. Guard file

Director

Empowerment of SCs, OBCs, Minorities & the Specially Abled, Himachal Pradesh

## **TERMS & CONDITIONS**

- The contractual appointee will be paid fixed contractual amount @ ₹.13500/- p.m. (which shall be equal to minimum of the pay band + grade pay+plus amount equal to 150% of Grade Pay). The contract appointee will be entitled for increase in contractual amount @ ₹. 405/-(3% of minimum of the pay band + grade pay of the post) for further extended years and no other allied benefits such as Senior/Selection Scales etc. will be given.
- 2. The service of the Contract Appointee will be purely on temporarily basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, with in a period of 45 days, from the date on which a copy of termination orders is delivered to him/her."
- 3. Contract Appointee will be entitled for one day casual leave after putting one month service. However, the contract employee will be entitled for 10 days medical leave and 5 days special leave. The contract female employee will also be entitled for 180 days maternity leave. The contract appointee shall not be entitled for Medical Reimbursement and LTC etc.. No leave of any other kind is admissible to the contract appointee. Provided that the un-availed casual leave and medical leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.
- 4. Unauthorized absence from the duty without the approval of Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty. Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.
- An official appointed on contract basis who have completed three years tenure at one place
  of posting will be eligible for transfer on need based basis where ever required on
  administrative grounds.

- 6. "Selected candidate will have to submit a certificate of his/her fitness issued by Government Medical Officer. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such woman candidate, who as a result of tests is found to be pregnant of twelve weeks' standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her."
- 7. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as are applicable to regular counterpart officials at the minimum of the pay scale.
- 8. Provisions of service rules like FRSR, leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.
- 9. Selected candidate shall have to produce the following documents at the time of his/her joining:
  - a. Attested copies of educational qualifications certificate.
  - b. Character Certificate from a Gazetted Officer.
  - c. Bonafide Himachali Certificate.
  - d. Certificate to this effect that he belongs to SC/ST/OBC, category, if any.
- 10. Selected candidate should have to enter in to an agreement on non-judicial stamp paper of Rs. 5/- with the Department (Performa enclosed as annexure- B).
- 11. Selected candidate shall have to furnish a declaration to the effect that in case of his/her married status; he/she is having a one living spouse.
- 12. Selected candidate will have to give an undertaking in writing that he/she was never convicted by any court of Law and if so, he/she will have to furnish details regarding offence committed and punishment thereof. In case of concealing of facts his/her services are liable for termination.
- 13. The candidate's appointment in service is subject to his/ her character and antecedents being found satisfactory.
- 14. Selected candidate will have to take an oath of allegiance/faithfulness to the constitution of India.

Director

Empowerment of SCs, OBCs, Minorities & the Specially Abled, Himachal Pradesh &

Form of Contract/agreement to be executed between the (Name of the post) and
the Government of Himachal Pradesh, through Director of:-
This agreement is made on thisday ofin the yearin the year
between. Sh./Smt
TehsilDistrictHP. Contract appointee (here in after called
the (FIRST PARTY),
AND The Governor Himachal Pradesh through
(here in after the SECOND PARTY). Whereas the SECOND PARTY has engaged the
aforesaid FIRSTPARTY and the FIRST PARTY has agreed to serve as aon
contract basis on the following terms and conditions.
1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a
for a period of one year commencing on day of and ending on the day
of It is specifically mentioned and agreed upon by the both the parties that the
contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated
on the last working day i.e. on And information notice shall not be
necessary. Provided that for further extension/renewal of contract period the HOD shall
issue a certificate that the service and conduct of the contract appointee was satisfactory
issue a certificate that the service and conduct of the contract appointed was substantially
during the year and only then the period of contract is to be renewed/extended.
2. The contractual amount of the FIRST PARTY will be Rsper month.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is
liable to be terminated in case the performance/ conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination
orders issued by the Appointing Authority, he/she may prefer an appeal before the
Appellate Authority who shall be higher in rank to the Appointing Authority, with in a
period of 45 days, from the date on which a copy of termination orders is delivered to
him/her."
4. Contractual (Name of the post) will be entitled for one day casual leave after
putting in month service. However, the contract employee will be entitled for 10 days
medical leave and 5 days special leave. The contract female employee will also be entitled
for 180 days maternity leave. He / She shall not be entitled for Medical Reimbursement
and LTC etc No leave of any other kind is admissible to the contractual
(name of the post). Provided that the un availed casual leave and medical leave can be
accumulated up to the calendar year and will not be carried forward for the next calendar
year. 5. Unauthorized absence from the duty without the approval of Controlling Officer shall
automatically lead to the termination of the contract. However, in exceptional cases where
the circumstances for unauthorized absence from duty were beyond his/her control on
medical grounds, such period shall not be excluded while considering his/her case for
regularization but the incumbent shall have to intimate the controlling authority in this
regard well in time. However, the contractual (Name of the post) shall not be
entitled for contractual amount for this period of absence from duty. Provided that he/she
shall submit the certificate of illness/fitness issued by the Medical Officer, as per
prevailing instructions of the Government.

- 6. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis where ever required on administrative grounds.
- 7. "Selected candidate will have to submit a certificate of his/her fitness issued by Government Medical Officer. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such woman candidate, who as a result of tests is found to be pregnant of twelve weeks' standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her."
- 8. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart official at the minimum of the pay scale.
- 9. The employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointees(s). -Continued-

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written IN THE PRESENCE OF WITNESS. 1.

(SIGNATURE OF FIRST PARTY)
(Name and full address)

2.

(Name and full address) IN THE PRESENCE OF WITNESS
1.

(Name and full address)

(Signature of SECOND PARTY)
IN THE PRESENCE OF WITNESS.
2.

(Name and full address)