

REGISTERED

No. 1-4/73-Wel-Estt-V

Department of Social Justice & Empowerment Himachal Pradesh.
Directorate for Emp. of SCs, OBCs, Minority and the Special Aabled,
Himachal Pradesh, Shimla-171009

Dated: Shimla-9, the _____, 2018

Office Order

On the recommendation of the Secretary, H.P. Public Service Commission, Shimla-2 vide letter No.:3-32/2015-PSC(R-1) dated Nil the following candidates are hereby appointed as **Special Post Graduate Teacher** in following subjects **purely on contract basis** and will be paid consolidated fixed amount @Rs. 14,500/-PM in pay structure of 10300-34800+4200GP (which shall be equal to minimum of the pay band+grade pay). An amount of Rs. 435/- (3% of the minimum of pay band +grade pay of the post) as annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year. Apart from above contractual employees will also be entitled for enhancement if any given by the Govt. from time to time. The appointees are directed to report for duty in the **Institute for Children with Special Ability (Girls), Sundernagar Distt. Mandi H.P.** with in the prescribed time subject to the acceptance and fulfillment of the following specific terms and conditions:-

Sr. No.	Roll No.	Name of the candidate & Address	Category	DOB	Name of subject
1	2601	Ms. Manisha D/O Sh. Ram Lal Vill. Pargi P.O. Smaila The. Sarkaghat Distt. Mandi-175034	General	28.01.91	English (Visually Impaired)
2	2701	Ms. Neelam Kumari D/O Sh. Shyam Singh W/O Sh. Deepak Lagwal Vill. Kaloh P.O.Bhater The. TauniDeviDistt. Hamirpur-177022	General	13.07.79	History (Visually Impaired)
3	2704	Ms. Champa Devi D/O Sh. Khem Chand Vill. Dhaner P.O.Patright The. Baldwara Distt. Mandi-175023	General	18.10.86	History (Hearing Impaired)

Terms and conditions

(1) Since the Appointment is being given purely on contractual basis, the appointee will have to execute a bond on the judicial paper with the concerned District Welfare Officer, Mandi acting on behalf of Director, Empowerment of SCs, OBCs, Minorities & the Specially Aabled where he/she is posted that he/she has carefully gone through the conditions of the contract appointment and the conditions imposed are acceptable to him/her. The joining report will be accepted only after the execution of the requisite bond between the District Welfare Officer, Mandi and the appointee.

Cont.-2

[Handwritten Signature]

- (II) It will be the personal responsibility of the DWO to inform this Directorate joining of the concerned SPGT.
- (III) That the educational and professional qualifications possessed by the candidate will be the same as prescribed by the Department for the post of Post Graduate Teacher in the concerned group (subject). The DWO will also ensure that the educational & professional qualification possessed by the candidate is from a recognized University and in case of non fulfillment of requisite qualification the matter will be brought to the notice of Directorate where upon the services shall be terminated without assigning any further reasons.
- (IV) The contract will be renewed on year to year basis by the DWO on behalf of the Director, Empowerment of SCs, OBCs, Minorities & the Specially Abled subject to good performance and good conduct.
- (V) The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found satisfactory.
- (VI) The contractual Special Post Graduate Teacher will be entitled for one day casual leave after putting one month service. 10 days Medical Leave .He/she will also be entitled for 05 days special leave which can be accumulated to one calendar year. He/she shall not be entitled for Medical Reimbursement and LTC etc. Maternity Leave will be admissible as per rules.
- (VII) Unauthorized absence from the duty without the approval of the controlling authority shall automatically lead to the termination of the contract. Contractual SPGT (English, History & Hindi) will not entitled for contractual amount for the period of absence from duty.
- (VIII) Selected candidate will have to submit a certificate of his/her fitness from a Government Medical Officer. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. Such women candidate will be allowed to join upon fitness certificate from an Government Medical Officer.
- (IX) Contract appointee will be entitled TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of pay scale.
- (X) Provision of service rules like FR, SR, Leave Rules, GPF Rules & Pension Rules etc. as applicable in case of regular employee will not be applicable to contract appointees.



(XI) He/she will have to give a declaration to the effect that he/she has only living spouse, if married.

(XII) He/she will have to take an oath of allegiance/faithfulness to the constitution of India or making solemn affirmation.

If these specific as well as usual terms and conditions are acceptable to the candidate(s), he/she will report for duty at the institution of his/her posting **within 15 days** from the date of issuance of these orders along with documents required to be produced as aforesaid terms and will execute the requisite bond of contract, failing which the offer of the appointment shall automatically stand cancelled and the candidate will have no right to claim it.

These order are available on Departmental website i.e. www.himachal.nic.in/soma.



Director,

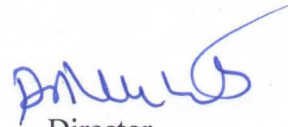
Empowerment of SCs, OBCs, Minority and
Special Abled, Himachal Pradesh, Shimla-9

Endst. No: Even.

Dated: Shimla - 9 the

Copy is forwarded to the following for information and necessary action:-

1. The Secretary, HP Public Service Commission, w.r.t. his letter No. 3-32/2015-PSC(R-1) dated: Nil for information.
2. The District Welfare Officer, Mandi with the direction to execute the contract on the prescribed Form of contract Agreement. He is directed to check /verify the original certificates, testimonial etc. before the candidate is allowed to join the post and send his joining report along with copies of the all the required documents and copy of said contract agreement to this Directorate.
3. P/F of the official/Guard file.



Director,

Empowerment of SCs, OBCs, Minority and
Special Abled, Himachal Pradesh, Shimla-9